

ESCALA DE REMUNERACIONES LEY N° 19.378 DICIEMBRE 2017 A NOVIEMBRE 2018

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| CAT. | NIVEL | PUNTAJE DESDE | PUNTAJE HASTA | SUELDO BASE | ASIG A.P.M. | TOTAL HABERES | | CAT. | NIVEL | PUNTAJE DESDE | PUNTAJE HASTA | SUELDO BASE | ASIG A.P.M. | TOTAL HABERES |
|------|-------|---------------|---------------|-------------|-------------|---------------|--|------|-------|---------------|---------------|-------------|-------------|---------------|
| A | 1 | 14.941 | 16.000 | 1.249.963 | 1.249.963 | 2.499.926 | | B | 1 | 14.941 | 16.000 | 949.670 | 949.670 | 1.899.340 |
| | 2 | 13.873 | 14.940 | 1.195.019 | 1.195.019 | 2.390.038 | | | 2 | 13.873 | 14.940 | 907.926 | 907.926 | 1.815.852 |
| | 3 | 12.805 | 13.872 | 1.140.076 | 1.140.076 | 2.280.152 | | | 3 | 12.805 | 13.872 | 866.182 | 866.182 | 1.732.364 |
| | 4 | 11.737 | 12.804 | 1.085.132 | 1.085.132 | 2.170.264 | | | 4 | 11.737 | 12.804 | 824.438 | 824.438 | 1.648.876 |
| | 5 | 10.670 | 11.736 | 1.030.189 | 1.030.189 | 2.060.378 | | | 5 | 10.670 | 11.736 | 782.695 | 782.695 | 1.565.390 |
| | 6 | 9.603 | 10.669 | 975.245 | 975.245 | 1.950.490 | | | 6 | 9.603 | 10.669 | 740.951 | 740.951 | 1.481.902 |
| | 7 | 8.537 | 9.602 | 920.302 | 920.302 | 1.840.604 | | | 7 | 8.537 | 9.602 | 699.207 | 699.207 | 1.398.414 |
| | 8 | 7.469 | 8.536 | 865.359 | 865.359 | 1.730.718 | | | 8 | 7.469 | 8.536 | 657.464 | 657.464 | 1.314.928 |
| | 9 | 6.402 | 7.468 | 810.415 | 810.415 | 1.620.830 | | | 9 | 6.402 | 7.468 | 615.720 | 615.720 | 1.231.440 |
| | 10 | 5.335 | 6.401 | 755.472 | 755.472 | 1.510.944 | | | 10 | 5.335 | 6.401 | 573.976 | 573.976 | 1.147.952 |
| | 11 | 4.268 | 5.334 | 700.528 | 700.528 | 1.401.056 | | | 11 | 4.268 | 5.334 | 532.233 | 532.233 | 1.064.466 |
| | 12 | 3.201 | 4.267 | 645.585 | 645.585 | 1.291.170 | | | 12 | 3.201 | 4.267 | 490.489 | 490.489 | 980.978 |
| | 13 | 2.134 | 3.200 | 590.642 | 590.642 | 1.181.284 | | | 13 | 2.134 | 3.200 | 448.745 | 448.745 | 897.490 |
| | 14 | 1.068 | 2.133 | 535.698 | 535.698 | 1.071.396 | | | 14 | 1.068 | 2.133 | 407.001 | 407.001 | 814.002 |
| | 15 | 0 | 1.067 | 480.755 | 480.755 | 961.510 | | | 15 | 0 | 1.067 | 365.258 | 365.258 | 730.516 |

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| CAT. | NIVEL | PUNTAJE DESDE | PUNTAJE HASTA | SUELDO BASE | ASIG A.P.M. | TOTAL HABERES | | CAT. | NIVEL | PUNTAJE DESDE | PUNTAJE HASTA | SUELDO BASE | ASIG A.P.M. | TOTAL HABERES |
|------|-------|---------------|---------------|-------------|-------------|---------------|--|------|-------|---------------|---------------|-------------|-------------|---------------|
| C | 1 | 14.001 | 15.000 | 483.813 | 483.813 | 967.626 | | D | 1 | 14.001 | 15.000 | 435.112 | 435.112 | 870.224 |
| | 2 | 13.001 | 14.000 | 463.079 | 463.079 | 926.158 | | | 2 | 13.001 | 14.000 | 417.257 | 417.257 | 834.514 |
| | 3 | 12.001 | 13.000 | 442.344 | 442.344 | 884.688 | | | 3 | 12.001 | 13.000 | 399.403 | 399.403 | 798.806 |
| | 4 | 11.001 | 12.000 | 421.609 | 421.609 | 843.218 | | | 4 | 11.001 | 12.000 | 381.549 | 381.549 | 763.098 |
| | 5 | 10.001 | 11.000 | 400.874 | 400.874 | 801.748 | | | 5 | 10.001 | 11.000 | 363.695 | 363.695 | 727.390 |
| | 6 | 9.001 | 10.000 | 380.139 | 380.139 | 760.278 | | | 6 | 9.001 | 10.000 | 345.841 | 345.841 | 691.682 |
| | 7 | 8.001 | 9.000 | 359.404 | 359.404 | 718.808 | | | 7 | 8.001 | 9.000 | 327.987 | 327.987 | 655.974 |
| | 8 | 7.001 | 8.000 | 338.669 | 338.669 | 677.338 | | | 8 | 7.001 | 8.000 | 310.133 | 310.133 | 620.266 |
| | 9 | 6.001 | 7.000 | 317.935 | 317.935 | 635.870 | | | 9 | 6.001 | 7.000 | 292.279 | 292.279 | 584.558 |
| | 10 | 5.001 | 6.000 | 297.200 | 297.200 | 594.400 | | | 10 | 5.001 | 6.000 | 274.424 | 274.424 | 548.848 |
| | 11 | 4.001 | 5.000 | 276.465 | 276.465 | 552.930 | | | 11 | 4.001 | 5.000 | 256.570 | 256.570 | 513.140 |
| | 12 | 3.001 | 4.000 | 255.730 | 255.730 | 511.460 | | | 12 | 3.001 | 4.000 | 238.716 | 238.716 | 477.432 |
| | 13 | 2.001 | 3.000 | 234.995 | 234.995 | 469.990 | | | 13 | 2.001 | 3.000 | 220.862 | 220.862 | 441.724 |
| | 14 | 1.001 | 2.000 | 214.260 | 214.260 | 428.520 | | | 14 | 1.001 | 2.000 | 203.008 | 203.008 | 406.016 |
| | 15 | 0 | 1.000 | 193.525 | 193.525 | 387.050 | | | 15 | 0 | 1.000 | 185.154 | 185.154 | 370.308 |

| CAT. | NIVEL | PUNTAJE DESDE | PUNTAJE HASTA | SUELDO BASE | ASIG A.P.M. | TOTAL HABERES | | CAT. | NIVEL | PUNTAJE DESDE | PUNTAJE HASTA | SUELDO BASE | ASIG A.P.M. | TOTAL HABERES |
|------|-------|---------------|---------------|-------------|-------------|---------------|--|------|-------|---------------|---------------|-------------|-------------|---------------|
| E | 1 | 14.001 | 15.000 | 404.508 | 404.508 | 809.016 | | F | 1 | 14.001 | 15.000 | 356.685 | 356.685 | 713.370 |
| | 2 | 13.001 | 14.000 | 387.911 | 387.911 | 775.822 | | | 2 | 13.001 | 14.000 | 342.049 | 342.049 | 684.098 |
| | 3 | 12.001 | 13.000 | 371.312 | 371.312 | 742.624 | | | 3 | 12.001 | 13.000 | 327.413 | 327.413 | 654.826 |
| | 4 | 11.001 | 12.000 | 354.714 | 354.714 | 709.428 | | | 4 | 11.001 | 12.000 | 312.777 | 312.777 | 625.554 |
| | 5 | 10.001 | 11.000 | 338.115 | 338.115 | 676.230 | | | 5 | 10.001 | 11.000 | 298.141 | 298.141 | 596.282 |
| | 6 | 9.001 | 10.000 | 321.517 | 321.517 | 643.034 | | | 6 | 9.001 | 10.000 | 283.505 | 283.505 | 567.010 |
| | 7 | 8.001 | 9.000 | 304.919 | 304.919 | 609.838 | | | 7 | 8.001 | 9.000 | 268.869 | 268.869 | 537.738 |
| | 8 | 7.001 | 8.000 | 288.320 | 288.320 | 576.640 | | | 8 | 7.001 | 8.000 | 254.233 | 254.233 | 508.466 |
| | 9 | 6.001 | 7.000 | 271.722 | 271.722 | 543.444 | | | 9 | 6.001 | 7.000 | 239.597 | 239.597 | 479.194 |
| | 10 | 5.001 | 6.000 | 255.123 | 255.123 | 510.246 | | | 10 | 5.001 | 6.000 | 224.961 | 224.961 | 449.922 |
| | 11 | 4.001 | 5.000 | 238.525 | 238.525 | 477.050 | | | 11 | 4.001 | 5.000 | 210.325 | 210.325 | 420.650 |
| | 12 | 3.001 | 4.000 | 221.927 | 221.927 | 443.854 | | | 12 | 3.001 | 4.000 | 195.689 | 195.689 | 391.378 |
| | 13 | 2.001 | 3.000 | 205.328 | 205.328 | 410.656 | | | 13 | 2.001 | 3.000 | 181.053 | 181.053 | 362.106 |
| | 14 | 1.001 | 2.000 | 188.730 | 188.730 | 377.460 | | | 14 | 1.001 | 2.000 | 166.417 | 166.417 | 332.834 |
| | 15 | 0 | 1.000 | 172.131 | 172.131 | 344.262 | | | 15 | 0 | 1.000 | 151.781 | 151.781 | 303.562 |